

Uniform Policy

School Dress Code

After consultation with parents and students the Seacliff Primary School Governing Council may determine a dress code for the school, in accordance to the instructions outlined in **DfE School Dress Code Procedure** and pursuant with Regulation 86 of the Education Regulations 2012.

Summer Uniform

- Plain navy blue shorts
- Navy blue skirt
- School windcheater
- Blue and white check dress
- Light blue polo shirt with logo

Bike pants under skirts are recommended, particularly for physical education. Skirts, shorts and dresses are to be mid-thigh length or longer. White, black or navy socks are preferred.

Winter Uniform

- Light blue polo shirt with logo
- School windcheater
- Navy blue skirt/long pants/track pants

(Leggings/bike shorts are not permitted unless worn under dress or skirt). White, black or navy socks are preferred.

Footwear

Students require shoes they can run around in so thongs are not permitted. Flat school sandals are acceptable as are most types of shoes. A shoe should be flat, offer good support and have a flexible sole. Shoes should be supportive enough to enable the child to fully participate in PE lessons.

Hats

Sun Smart navy blue school legionnaire, bucket or wide brimmed hats are enforced for outside wear, except during winter (effectively all of Term 2 and up to and including 31 July). A navy blue beanie may be worn outside during winter. Failure to wear a hat results in 'No Hat – Play in the Shade'. Hats, beanies and hoods cannot be worn inside.

Hair

All long hair to be tied back. Hair ties, bows and ribbons should be kept short in length and in school colours.

Cosmetics

Make-up is not to be worn. Nail polish is discouraged and acrylic nails are not permitted.

Jewellery

A watch and earrings (stud or sleepers) only. Necklaces are discouraged but if worn for specific reasons e.g. religious, should be concealed under the uniform. No other jewellery or decoration is to be worn with the uniform.

Scarves

If scarves are worn, they are to be blue or white.

Commemorative Hoodies/Shirts/ (e.g. SAPSASA, School Musical)

Students can only wear them on the day their achievement is acknowledged at a school assembly.

Expectations

- A school dress code is the documented standards of what is acceptable in relation to the clothing worn by students at the school.
- Dress codes are encouraged, as they play an important role in promoting a positive image of Seacliff Primary School and create a sense of identity among students and the community.
- The school dress code can be applied to all students of the school or a specific section of the student body, and can include a range of clothing for students, which can be in the form of a school uniform, colour code or mix and match clothing.
- Students are expected to wear the school's dress code during school hours, while travelling to and from school, and generally when engaged in school activities out of school hours.

Development and Consultation

When developing Seacliff Primary School dress code Seacliff primary school staff and Governing Council:

- consider the health and safety of students engaging in a range of physical activities and weather conditions eg. safe footwear, eye protection and hats.
- reflect the school community standards and expectations
- are aware of anti-discrimination and equal opportunity legislation.
- are aware of current DECD policies and procedures intended to improve the learning environment and outcomes of students
- will ensure that all student and parent groups in their community are consulted when determining or reviewing a school dress code
- formally endorse the school's dress code and any uniform requirements by the Governing Council before implementation
- comply with **DfE Procurement Governance Policy** for any arrangements for the supply of uniforms with individual companies

The Principal, Leadership Team and Governing Council may review this policy when circumstances change significantly or issues arise.

If or when changes are sought a consultation period of 3 months and an implementation period of 6-12 months will occur.

Roles and Responsibilities

- Seacliff Primary School and Governing Council are responsible for the determination of the school dress code.

- The Principal and Leadership Team will enforce the dress code, excluding in relation to those students who are exempt, and may take appropriate disciplinary action in relation to willful and persistent breach of that dress code.

Enforcement and Non-Compliance

- The whole school community has a role to play in encouraging the meeting of the dress code
- Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensure students comply with the school's dress code
- Pursuant to Regulation 86(6) the Principal and Leadership Team may not enforce the dress code by the suspension, exclusion or expulsion of a student, or by otherwise precluding the student from participating in the educational program
- Seacliff Primary School may choose to provide spare clothing for students to change into (excluding those exempted from the dress code)
- Responses to students who do not wear the uniform will be appropriate. They should be clarified, agreed by the school community, documented and communicated to all parents. The response should be fair and consistent

Non-Compliance Communication

- Class, specialist or yard duty teacher to speak to the student reminding them of the school dress code and given time to rectify
- If a student re-offends a 2nd warning is given
- For ongoing non-compliance (3+ instances) the student will be referred to the Principal or member of the Leadership Team and the parent/caregiver will receive a written message explaining that their child was not in correct school uniform. This will be sent home to the parents through email or SMS using the Sentral communication system.

Exemption

The Principal and Leadership Team may exempt a student from the school dress code upon receipt of a written request from the parent or caregiver of the student. Grounds on which parents/caregivers may seek exemption include:

- Religious (clothing or adornments, unless the item poses an unacceptable risk to safety)
- Cultural or ethnic
- New students (time to purchase, wear previous uniform)
- Itinerant and mobile students
- Financial hardship
- Genuine medical or family sickness reasons, and
- Other additional grounds as the Governing Council/ Principal and Leadership Team may determine.

Purchasing of Uniform

- The school uniform shop is located in the front office – refer to opening times on the door
- Purchases can also be made by downloading the QKR App
- Some items may be purchased through external retailers

Review

Governing Council has the discretion to establish a formal review process for the school dress code, which will allow student and parent groups within the school community a process to seek review when circumstances change significantly or issues arise.